

TREE: for whom?

TREE is meant for you if:

- you are a social worker, a teacher, a trainer, a medical staff member, a social interpreter, an administration officer, a psychologist, a staff member in a reception centre for refugees, etc.
- you are involved in refugees' integration actions.
- you are willing to improve your professional practice.
- you intend to invest time to take part in the training activities face-to-face and online.

Objectives of the programme

Professionalize stakeholders in the field of refugees' integration, in the following key competencies:

- Communicate in an intercultural way with refugees
 - by facilitating a dialogue
 - by taking into account the individuality and the different cultural realities
 - by respecting the limits of your mandate
- Support refugees through the integration process
 - by taking into account the different legal frameworks
 - by working with the relevant services
 - by adopting a professional ethic
 - by fostering empowerment.
- Position yourself in the refugees' integration sector
 - by adopting a reflective perspective on your experiences
 - by taking into account the political and societal context
 - by sharing with the professional network
 - by coping with emotional strain

Admission requirements

- You work (voluntarily or under contract) in one of these 3 regions:
 - Walloon region of Belgium
 - Limburg province, the Netherlands
 - Aachen region, Germany
- You are currently involved in refugees' integration actions

Information and registration

- For Germany: Volkshochschule Aachen (VHS)
Contact: Christian Strauch
Tel.: 0241 4792 134
Christian.Strauch@mail.aachen.de
- For the Netherlands: Vluchtelingenwerk (VWRZ)
Contact: Mirjam Kemp
Tel.: 045-5712640
mkemp@vluchtelingenwerk.nl



Improve your professional practice

Make your involvement in the field of refugees' integration worthwhile

Join a network of professionals and play an active part in it

<https://project-tree.eu>



provincie limburg



Ministerium für Wirtschaft, Innovation, Digitalisierung und Energie des Landes Nordrhein-Westfalen

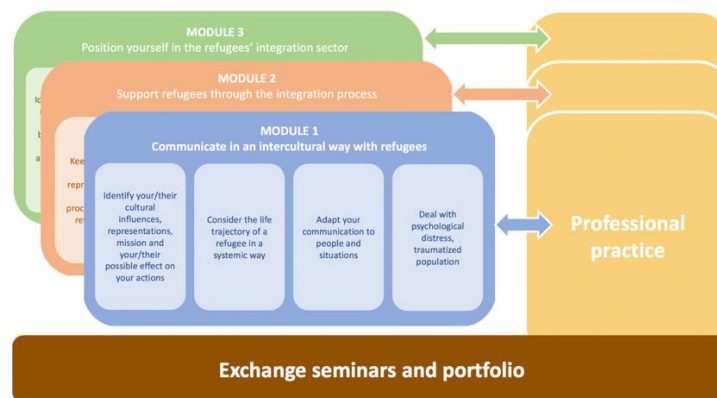


Training programme

Module 1 Communicate with refugees in an intercultural way		100h
1.1: Identify your/their cultural influences, representations, mission and your/their possible effect on your/their actions	Seminars	12h
1.2: Consider the life trajectory of a refugee in a systemic way		12h
1.3: Adapt your communication to people and situations		12h
1.4: Deal with psychological distress, traumatized population		12h
Professional practice		24h
Portfolio + exchange seminars		28h
Module 2 Support refugees through the integration process		100h
2.1: Keeping up with a clear and dynamic representation of actors, structures and procedures in the field of refugees' integration	Seminars	16h
2.2: Scaffold guidance towards autonomy		16h
2.3: Identify ethical issues in cases		16h
Professional practice		24h
Portfolio + exchange seminars		28h
Module 3 Position yourself in the refugees' integration sector		100h
3.1: Identify your own limits/boundaries and act if you overpass them	Seminars	8h
3.2: Evaluate and regulate your action		10h
3.3: Consider the different levels of involvement in the integration sector		10h
3.4: Have a critical view on your own reference framework		10h
3.5: have a deep understanding of interactions between historical, political and social contexts		10h
Professional practice		24h
Portfolio + exchange seminars		28h

Three modules to develop three competencies

The training programme comprises three modules, each of them developing one competency. Each module amounts 100 hours including approximately 50 hours of collective face-to-face sessions and 50 hours of professional practice in your own working place.



Training modules

The training programme combines theory with practice. It is based on the participants' experiences and it uses active methods. Collective face-to-face sessions and online resources are organized.

Professional practice

You apply in your daily professional practice what you have learned during the training. On the basis of theoretical resources, you think out ways to improve your practice.

Portfolio

By the end of the training, you compile a portfolio including evidences of your competencies' development, capitalising on your professional experiences and the lessons learned.

General information

The training programme is organised in French (Belgium, Walloon region), in German (Germany, Aachen region) and in Dutch (The Netherlands, Limburg Province). It is free of charge.

If you cannot attend the entire programme, you can take one or more modules separately. An attendance certificate will be issued at the end of each module.

To date, there is no official certificate to the training.

Partners



